

## Profile

Cleofe Guardigli, M.A.



### > PERSONAL DETAILS

**Name**

Cleofe Guardigli

**Year of birth**

1951

### > EDUCATION

Studies in Social Sciences, Rome

Various Courses in Human Resources Management – Italy, Germany, UK

Certified in the body of official Experts of the Italian Ministry of Industry;

Certified in the body of official Experts of the Trainers of Civil Service – Presidency of Council of Ministries

### > EXPERIENCE

Vice President of the Observatory on European Programs and Funds of the Italian Chamber of Commerce in Bulgaria, Sofia

Lecturer - Institute for Education of Public Administration Officer -FORMEZ, Rome, Italy

Visiting Professor in Human Management Development in the Tourism Economy, Assisi, Italy

More than 30 years professional experience combining experience in the field of employment, entrepreneurship and regional development and Human Resources Development

More than 7 years of experience in international projects in numerous Central and Eastern European countries including multi-lateral international projects

Experience in EU-funded international technical assistance and Twinning projects as well as long track record of experience in EU Structural Funds in particular ESF and ERDF

More than 20 years of experience in the development and implementation of policies and measures such as training and counseling

Longstanding experience in development and implementation of regional and local strategies and integrated projects based on partnerships between local authorities, social partners, companies and other stakeholders

In-depth experience in capacity building of public administrations (PES, local authorities, public agencies, etc.)

In-depth experience in design, implementation and evaluation of HRD/VET measures funded by ESF

Solid knowledge and professional experience in Training Needs Analysis, preparation of Training materials, implementation of Training

Implementation as numerous projects targeted at supporting entrepreneurship in Italy and CEE countries (e.g. in Slovenia small grant scheme and advisory services for Junior Entrepreneurship in Tourism and ICT and in Croatia with regards to policies and measure promoting entrepreneurship in Local Employment Plans)

Providing policy advice at local level (to employment services and local administration) as well as on national level (formulation of model for promoting youth entrepreneurship)

More than 15 years of experience in youth employment and entrepreneurship projects mostly financed by ESF, ERDF and technical assistance.